

Criteria 6.2.1

Strategy Development and Deployment



I/C Principal
Lilavati Lalji Dayal College
of Commerce (Night)
375/77, S. V. P. Road,
Mumbai - 400 004.





SHETH LALJI DAYAL AMALGAMATED TRUSTS'
LILAVATI LALJI DAYAL NIGHT COLLEGE OF COMMERCE

375/77, Sardar Vallabhbhai Patel Road, Mumbai – 400 004. Tel.: 022 – 2382 7615/ 3507 7382
E-mail: lldhs2000@gmail.com/ info@lldhs.in
Website: www.lldhscoc.in

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6.2.1 .The institutional perspective plan is successfully implemented, and the functioning of institutional bodies is both effective and efficient, as evidenced by the policies, administrative structure, appointments, service rules, and procedures in place.

The Institutional perspective plan is effectively deployed :

1. To foster a learner-centric, effective teaching and learning process.
2. To ensure transparency and integrity in student evaluation procedures.
3. To develop a robust system for student mentoring and support.
4. To facilitate both horizontal and vertical progression of students, taking into account time constraints and evolving expectations.
5. To cultivate a culture of research among faculty and students.
6. To introduce value-added and skills development programs aimed at enhancing student employability.
7. To encourage self-employment and entrepreneurship among students.
8. To implement a friendly, efficient, and seamless administrative structure that ensures smooth day-to-day operations.
9. To empower faculty by keeping them updated with emerging trends in their fields for continued academic growth.
10. To promote community engagement and social responsibility through outreach programs and initiatives.
11. To establish a welcoming, streamlined, and error-free administrative system that guarantees efficient daily operations.
12. To equip faculty with knowledge of emerging trends in their field, fostering academic progress and professional growth.

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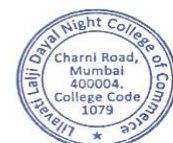


Plan of Action:

The IQAC Proposes the following plan of action to achieve the goals and objectives listed in the perspective plan for the academic years 2022-23.

1. IQAC shall encourage both students and faculty to actively engage in research activities.
2. Attendance policies shall be strictly enforced to enhance academic performance.
3. Practice tests may be conducted before university exams to evaluate students and assist them in improving their performance.
4. Guest lectures should be organized by inviting experienced faculty from other institutions to guide students in exam preparation.
5. IQAC shall revise strategies to support slow learners in enhancing their academic performance.
6. IQAC proposes organizing Faculty Development Programs and facilitating faculty attendance at such programs in other institutions if required.
7. Internal evaluation results shall be displayed on the notice board to ensure transparency in the evaluation process.
8. IQAC proposes to enhance ICT-enabled teaching methods.
9. The institute shall organize inter-collegiate competitions to provide students with broader exposure through inter-college participation. Additional value-added certification courses shall be introduced.
10. The placement cell shall aim to achieve the highest possible placement rates.


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11. Students shall be encouraged to pursue higher education.
12. LILAVATI LALJI DAYAL NIGHT COLLEGE OF COMMERCE proposes to upgrade the campus infrastructure, creating a greener and more environmentally friendly campus.
13. The student council shall become more active and engaged in decision-making processes.
14. Soft skills development programs shall be introduced for non-teaching staff.
15. The college shall host more inter-collegiate competitions to promote student engagement.

The IQAC shall consistently work towards fulfilling the goals and objectives outlined in the perspective plan, while staying aligned with the vision and mission of LILAVATI LALJI DAYAL NIGHT COLLEGE OF COMMERCE.

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II. Functioning of the LILAVATI LALJI DAYAL NIGHT COLLEGE OF COMMERCE bodies effective and efficient as visible

- A. Through policies
- B. Through administrative set up
- C. Through Appointment & Service Rules

A) Through policies

Lilavati Lalji Dayal Night College of Commerce continues to make a significant impact in the field of education.

The institute is dedicated to delivering high-quality education and has developed a broad academic portfolio that includes undergraduate programs in B.Com, B.Com (A&F), and B.Com (Management Studies), preparing professionals for the commerce and related sectors.

The college is committed to transforming young individuals into industry-ready experts. Lilavati Lalji Dayal Night College of Commerce takes pride in its global alumni network, which includes top management leaders and successful entrepreneurs.

To equip students for success in an information-rich, technology-driven world, the college employs modern, technology-based teaching methods.

The core principles of Sheth Lalji Dayal Amalgamated Trust are secularism and national integration.

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B) Through Administrative Set Up

Lilavati Lalji Dayal Night College of Commerce has its state of infrastructure facilities quality education provided through great administrative set up is as-

- a) Trustee
- b) Director
- c) I/c Principal
- d) Faculties
- e) Administrative Staff
- f) Supporting staff

This is best administrative setup of LILAVATI LALJI DAYAL NIGHT COLLEGE OF COMMERCE. It seems the functioning of Sheth Lalji Dayal Amalgamated Trust's, Lilavati Lalji Dayal Night College of Commerce bodies is effective and efficient through

C) Through appointment and Service rules

The Sheth Lalji Dayal Amalgamated Trust's, Lilavati Lalji Dayal Night College of Commerce belongs to Gujarati Minority.

The Trust and Management has been very efficient in view through appointment and service. The trust has its own rules and manual for the appointment and service rules. These rules are in framework of University of Mumbai.

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COLLEGE GENERAL RULES

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I. Rules for Discipline in the College :

1. No one is allowed to enter the college premises without valid identity cards, displayed on a person or a valid pass for a specific purpose.
2. Smoking as well as taking an alcoholic drink or a forbidden drug is strictly prohibited in the college premises. If any student is found smoking, drinking, or taking drugs in the college premises, he/she will be summarily dismissed from the college.
3. Loitering in the corridors of the college is strictly prohibited. If any student is found loitering in the corridors, he will be penalised.
4. Copying during examinations is a penal offence.
5. If any student enjoying the representation of the student at any level (particularly any student's body) is caught using unfair means, the representation of such a student stands automatically canceled forthwith.
6. During their free period, the students can utilize time for reading/writing/studying only.
7. No students should mishandle the college property/furniture/fixtures/electrical gadgets etc.
8. No function or meetings of any kind, under any circumstances, anywhere in the college or outside, shall be organized except with the prior permission of the Principal.
9. No disturbance of any kind is permitted in the college premises, spitting on the floors and staircases, throwing of waste paper in the compounds as well as disfiguring the college wall and similar objectionable activities are strictly prohibited.
10. Walkman and mobile phone are banned in the college premises.
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12. In matters of discipline, the principal's decision will be final.

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Rule Book:

1. Ragging is completely prohibited in college premises. Those engaged in ragging will be severely punished. Action will be taken against such students under the "Ragging prohibitions act, 1999".
2. A minimum of 75% attendance in each term is necessary for keeping terms.
3. No meeting or entertainment shall be organized in the college without the permission of the Principal.
4. Any article lost or found shall promptly be reported to the office.
5. Irregular attendance, insubordination to teachers, habitual shirking of class work, obscenity of any sort are sufficient grounds for the suspension or the dismissal of a student from the college.
6. Students are advised to follow the announcements on the notice boards.
7. Students are forbidden from organizing or attending any meeting in the college or to collect money for any purpose without the prior permission of the Principal.
8. Educational concessions awarded to students are liable to forfeit in the event of misconduct and the concessions will be withdrawn.
9. No student shall indulge in any activity which may cause disruption to classes or disturbances in the college campus. If any student violates the above regulation, he/she is liable to be dismissed from the college summarily.
10. Political activism is strictly banned in the campus. Students are forbidden from organizing or attending meetings other than the official ones
11. Ragging, teasing, intimidating, harassing, using words of abuse etc. on junior students especially, female students within the campus or outside is a punishable crime under police act and such matters will be immediately reported to the police. Students involved in such acts will be adequately punished.
12. Students or outsiders are not allowed to be present in the campus after 9 P.M. without the permission of the Principal.

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1. Students and outsiders are not permitted to bring vehicles inside the college campus or take them out of the campus during class hours. They have to park their vehicles outside the college premises on their absolute own responsibility. It is in the interest order for all students not to park their 2 wheelers around College Main Gate / Nearby Residential area under any circumstances. The Parked Vehicles will be towed away by the Police and the college authority will also take disciplinary action on any such complaint received from.
2. The Principal or duly constituted college authority may frame and issue disciplinary rules of permanent or temporary nature regulating the conduct of students within the campus or hostel premises. Students are bound to follow them.
3. Transfer Certificate - An application for transfer certificate must be submitted through the Principal of the college to which the student wishes to be transferred.

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Rules regarding Ragging

Ragging is strictly prohibited within and outside the college premises. Students indulging in ragging will be punished as per the Maharashtra Prohibition of Ragging Act, 1999 (Mah. XXXIII OF 1999) published in Maharashtra Govt. Gazette on 15th May 1999.

VII. Student Behaviour

1. Students are reminded that they represent the college and its values. So, their behavior at all times shall be such that it brings credit to the institution.
2. While attending a meeting they shall show due respect to the president and the speakers and shall avoid leaving during the meeting or showing their approval/disapproval in a noisy manner.
3. Students shall be polite and decent in their words and deeds and shall preserve order and decorum. They must be courteous both inside the campus as also outside. They are reminded to work for the common good.
4. Students should not bring discredit to the college or to themselves. Insubordination and rude behavior of any kind inside or outside the college will be severely dealt with.
5. and all activities connected with the college. No student is allowed to enter the classroom or leave the classroom during class hours without the permission of the principal. They are not permitted to go out during lunch break.
6. The students should stand up and wish the teacher when he/she enters the class. They should take their seats only after the teacher takes his/her seat or instructs the students to do so.
7. They should wish all the teachers irrespective of their departments.
8. Strict silence should be maintained during class hours in the Classrooms, Library, Laboratory, Examination halls and in the College premises.
9. Use of books, magazines and other materials not approved by the principal will not be permitted in the college campus

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1. Students should be regular and punctual in attending the classes
2. All lost property should be brought to the college office.
3. Students are expected to take care of the college property and help in keeping the premises neat and clean. Disfiguring of walls, doors or breaking the furniture is a breach of discipline and will not be tolerated.
4. Students are forbidden from organizing any meeting in the college premises or collecting money for any purpose without the permission of the principal.
5. Students are not permitted to entertain the visitors in the college during the working hours. They are strictly forbidden from receiving personal phone calls or letters.
6. Student should not enter the office room, staff room or computer lab without permission.
7. Periodic tests and model examinations are part of curriculum and student should be sincere in taking these tests. They should not indulge in any kind of malpractice during examinations or tests.
8. Students must take pride in keeping the college and its environs clean and beautiful.
9. Once students are admitted to the college, they are bound by the code of conduct laid down by the college through the college calendar and it is implied that they should observe the code of conduct necessary for the proper administration and management of the institution.
10. No mass petitions can be presented to the Principal. The campus should not be disfigured by graffiti, posters or bills.

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