

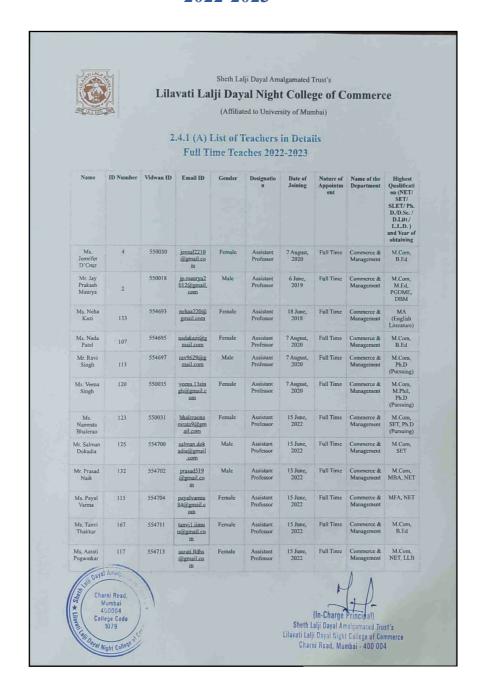
## LILAVATI LALJI DAYAL NIGHT COLLEGE OF COMMERCE

375/77, Sardar Vallabhbhai Patel Road, Mumbai – 400 004. Tel.: 022 – 2382 7615/ 3507 7382 E-mail: lldhs2000@gmail.com/ info@lldhs.in

Website: www.lldhscoc.in

Govt. Order No.: NGC 2018 / (100 / 18) MHSHI-4	Univ Affiliation No.: AFF / ICD / 2018-19/ 731
Ref. No.	Date:

# OFFER LETTERS ISSUED BY THE MANAGEMENT & PRINCIPAL FOR FULL TIME TEACHERS IN ACADEMIC YEAR 2022-2023









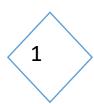
## LILAVATI LALJI DAYAL NIGHT COLLEGE OF COMMERCE

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Ref No	Date:

## APPOINTMENT LETTER OF MS. NAMRATA BHALERAO





## SHETH LALII DAYAL AMALGAMATED TRUST'S

## LILAVATI LALJI DAYAL NIGHT COLLEGE OF COMMERCE

375/77, Sardar Vallabhbhai Patel Road, Mumbai - 400 004. Tel.: 022 - 2382 7615/ 3507 7382 E-mail: Ildhs2000@gmail.com/ info@lldhs.in Website: www.lldhscoc.in

Govt. Order No.: NGC 2018 / (100 / 18) MHSHI-4 Ref. No. LLDHCOC (77(A))2022-2023 Date: 11 106/2022

Univ Affiliation No.: AFF / ICD / 2018-19/731

To, Ms. Namrata Bhalerao, E/43, 4th Floor. Unnati Co Op Housing Society, Senapati Bapat Road, Mahim, Mumbai- 400016.

## Dear Namrata,

## Contractual/ Appointment Letter

With reference to our discussion, we are pleased to appoint you as a contractual employee with our institution with effect from 13<sup>th</sup> June, 2022 to 30<sup>th</sup> April, 2023. Please note that for any extension of the contract beyond 30<sup>th</sup> April 2023, the management would inform you the same. The contract automatically comes to an end without any further information as on closing hours of 30<sup>th</sup> April 2023.

You will be designated as "Lecturer- Permanently Unaided section" (Degree College) 2. WORK TIMINGS MONDAY TO SATURDAY- 2:00 P.M TO 7:30 P.M

You will be expected to conduct offline/online lectures for the degree college programs as per the schedule which will be shared with you. You are also expected to come to college as per your scheduled shared to you.

## 4. WORK OBLIGATION

You are expected to carry out all activity related to conduct of educational activities assigned. The activities include (but not limited to) conduct of sessions, conduct of examination, correction of papers or any other activity which is directly or indirectly connected to subject taken by you.

## 5. PAPER CORRECTION

a) You will be expected to evaluate any/all internal examination (college assessment/ university assessment) papers/ project which are a part of the academic activities. The amount payable to you will be inclusive of the

b) If you are assigned any papers by the University a separate payment for the same will be made to you directly by the University. Please note that any paper correction assigned will have to be completed by you in the time frame stipulated as per the directives of the University.

## 6. CONTRACTUAL UNDERSTANDING

During your association with us, you will be paid a contractual fee as per the details mention below subject to your performance

You will be paid a contractual fee 22,000/- per month subject to statutory deductions.

- If for any reason you are not able to attend working days as stipulated, the amount payable will be deducted on pro-rata basis and payments made accordingly.
- All applicable holidays/breaks declared by the institution will be applicable to you.

## 7. LEAVE POLICY

All employees on "Contractual Basis" with the institution will not be entitled to any leave benefits besides the institution's declared Holidays and the weekly offs as decided by the management.

A contractual employee can avail of a maximum of 12 leaves in a calendar year (Jan-Dec). The leave

entitlement for the contractual employee will be adjusted and applicable on a pro-rata basis for the duration







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## **TERMS & CONDITIONS OF OFFER**

## 8. ADDRESS Your address as given in the application form will be deemed to be correct for the purpose of sending any communication to you. In case of any change in your address you will inform the Management in writing about the same within seven days. Any communication sent to your last recorded address would be deemed to have been duly 9. NOTICE PERIOD A Thirty Days (30 Days) notice period is to be given by you if the contractual obligation is to be terminated by you. However, the management reserves the right to terminate with immediate effect on account of any activity that can be qualified as indiscipline, insubordination, conflict of interest or any act that has a direct or indirect bearing on the reputation of the institution & its educational activities. 10. OTHER EMPLOYMENT CONDITIONS You are not entitled to undertake any other remunerative activity as you may so deem fit without prior written permission from the management. Please note that the application for the same does not mean automatic sanction of the activity desired by you. However, please note that any activity undertaken by you should not be in direct conflict of interest or in the same time slot as you have committed to the institution. If the management so deems fit that there is a direct / indirect conflict and it is detrimental to the interest of the institution the management reserves the right to take whatever action it may deem so without your consent and you will abide by the same. 11. GENERAL TERMS If at any point of time, if you become insolvent, or are found guilty of dishonesty, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or of any other conduct considered by the institution / management as detrimental to its interest, or of violation of any terms, this contractual agreement may be terminated without notice. You will be responsible for safe custody of any property handed over to you by the institution and its proper use. In the event if there is any loss or damage to the institution's property when the same was in your custody, you shall be responsible for the same and the institution will be at liberty to recover the loss or damage you shall be responsible for the same and the institution will be at liberty to recover the loss or damage from the dues payable to you. The management reserves the right to change any of the terms of conditions of the appointment at its discretion if it so deems fit and the same is not open to any deliberation, discussion or any form of contest by you or any third party representing you under any circumstances. Any decision taken by the management will be final and binding on you in all the cases. The management is progressive in nature and does not put any embargo on anybody's social media account. However, if the management feels that the presence on social media would affect the working of the institution and its creditability the management will issue a note of caution to you. Inspite of being made aware of the same if the activity still persists the management reserves the right to take whatever action it may deem fit to ensure the creditability of the institution. The management strictly disallows any contractual employee from promoting any other institution/ The management strictly disallows any contractual employee from promoting any other institution/ organization/ belief which is in direct conflict of interest of the institution. Please sign the copy of the letter indicating your acceptance of the above terms and conditions We welcome you to the Lilavati Lalji Dayal High School & College of Commerce as one of our family staff members and look forward to a long lasting and a mutually beneficial relationship with you in times to corbe by. Privatica Panchal Jennifer D Cruz Administrator I/C Principal- Degree College Administrator (In-Charge Principal) Lilavati Lalii Daval College of Commerce 375/37f, C. V. P. Road, Mumoal-weed the receipt of the letter. Charni Road. Sheth Lalji Dayal Amalgamated Trust's vati Lalji Dayal Night College of Commerce Mumbai 400004 Charni Road, Mumbai - 400 004 College Code 1079 Signature:







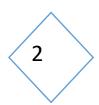
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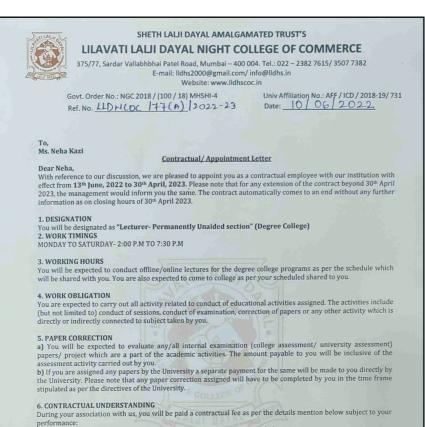
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Ref. No.	Date:

## APPOINTMENT LETTER OF MS. NEHA KAZI





- performance:
  You will be paid a contractual fee 22,000/- per month subject to statutory deductions.

  If for any reason you are not able to attend working days as stipulated, the amount payable will be deducted on pro-rata basis and payments made accordingly.

  All applicable holidays/breaks declared by the institution will be applicable to you.

## 7. LEAVE POLICY

All employees on "Contractual Basis" with the institution will not be entitled to any leave benefits besides the

An employees of contractual contractual contractual employee will be adjusted and applicable on a pro-rata basis for the duration







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## **TERMS & CONDITIONS OF OFFER**

8. ADDRESS
Your address as given in the application form will be deemed to be correct for the purpose of sending any communication to you. In case of any change in your address you will inform the Management in writing about the same within seven days. Any communication sent to your last recorded address would be deemed to have been duly served upon you.
9. NOTICE PERIOD
A. Thirty Days (30 Days) notice period is to be given by you if the contractual obligation is to be terminated by you. However, the management reserves the right to terminate with immediate effect on account of any activity that can be qualified as indiscipline, insubordination, conflict of interest or any act that has a direct or indirect bearing on the reputation of the institution & its educational activities.
10. OTHER EMPLOYMENT CONDITIONS
You are not entitled to undertake any other remunerative activity as you may so deem fit without prior written permission from the management. Please note that the application for the same does not mean automatic sanction of the activity desired by you. However, please note that any activity undertaken by you should not be in direct conflict of interest or in the same time slot as you have committed to the institution. If the management so deems fit that there is a direct / indirect conflict and it is detrimental to the interest of the institution the management reserves the right to take whatever action it may deem so without your consent and you will abide by the same.
11. GENERAL TERMS
11. GENERAL TERMS
<ol> <li>If at any point of time, if you become insolvent, or are found guilty of dishonesty, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or of any other conduct considered by the institution / management as detrimental to its interest, or of violation of any terms, this contractual agreement may be terminated without notice.</li> <li>You will be responsible for safe custody of any property handed over to you by the institution and its proper use.</li> <li>In the event if there is any loss or damage to the institution's property when the same was in your custody, you shall be responsible for the same and the institution will be at liberty to recover the loss or damage from the dues payable to you.</li> <li>The management reserves the right to change any of the terms of conditions of the appointment at its discretion if it so deems fit and the same is not open to any deliberation, discussion or any form of contest by you or any third party representing you under any circumstances. Any decision taken by the management will be final and binding on you in all the cases.</li> <li>The management is progressive in nature and does not put any embargo on anybody's social media account. However, if the management feles that the presence on social media would affect the working of the institution and its creditability the management will issue a note of caution to you. Inspite of being made aware of the same if the activity still persists the management reserves the right to take whatever action it may deem fit to ensure the creditability of the institution.</li> <li>The management strictly disallows any contractual employee from promoting any other institution/ organization/ belief which is in direct conflict of interest of the institution.</li> </ol>
Please sign the copy of the letter indicating your acceptance of the above terms and conditions.
We welcome you to the Lilavati Lalji Dayal High School & College of Commerce as one of our family staff members and look forward to a long lasting and a mutually beneficial relationship with you in the sto come by.
Priyanka Panchal Jennifer Deriva / I/C Principal- Degree College
Administrator (In-Charge Principal)
375/377, S. V. P. Road, Mumbai-400004, Charni Road, Sevati Lalji Dayal Ninht Collage of Control of Collage of Control of Collage of Control of Collage of Control of
Name:  Mumbai 400004 College Code 1079 Charni Road, Mumbai - 400 004
Date:
Wight College



(In-Charge Principal) Sheth Lalji Dayal Amalgamated Trust's Lilavati Lalji Dayal Night College of Commerce Charni Road, Mumbai - 400 004



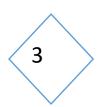
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Govt. Order No.: NGC 2018 / (100 / 18) MHSHI-4	Univ Affiliation No.: AFF / ICD / 2018-19/ 731
Ref No	Date:

## APPOINTMENT LETTER OF MS. PAYAL VARMA





## SHETH LALII DAYAL AMALGAMATED TRUST'S

## LILAVATI LALJI DAYAL NIGHT COLLEGE OF COMMERCE

375/77, Sardar Vallabhbhai Patel Road, Mumbai - 400 004. Tel.: 022 - 2382 7615/ 3507 7382 E-mail: lldhs2000@gmail.com/ info@lldhs.in Website: www.lldhscoc.in

Govt. Order No.: NGC 2018 / (100 / 18) MHSHI-4 Govt. Order No.: NGC 2018 / (100 / 18) MHSHI-4

Ref. No. LLDHCOC | 77(A) | 10/22 - 23

Date: 10 | 06 | 2022

To, Ms. Payal Varma

## Contractual/ Appointment Letter

With reference to our discussion, we are pleased to appoint you as a contractual employee with our institution with effect from 13th June, 2022 to 30th April, 2023. Please note that for any extension of the contract beyond 30th April 2023, the management would inform you the same. The contract automatically comes to an end without any further information as on closing hours of 30th April 2023.

You will be designated as "Lecturer- Permanently Unaided section" (Degree College)

2. WORK TIMINGS

MONDAY TO SATURDAY- 2:00 P.M TO 7:30 P.M

## 3. WORKING HOURS

You will be expected to conduct offline/online lectures for the degree college programs as per the schedule which will be shared with you. You are also expected to come to college as per your scheduled shared to you.

You are expected to carry out all activity related to conduct of educational activities assigned. The activities include (but not limited to) conduct of sessions, conduct of examination, correction of papers or any other activity which is directly or indirectly connected to subject taken by you.

a) You will be expected to evaluate any/all internal examination (college assessment/ university assessment) papers/ project which are a part of the academic activities. The amount payable to you will be inclusive of the

assessment activity carried out by you.

b) If you are assigned any papers by the University a separate payment for the same will be made to you directly by
the University. Please note that any paper correction assigned will have to be completed by you in the time frame
stipulated as per the directives of the University.

## 6. CONTRACTUAL UNDERSTANDING

During your association with us, you will be paid a contractual fee as per the details mention below subject to your

You will be paid a contractual fee 18,500/- per month subject to statutory deductions

- If for any reason you are not able to attend working days as stipulated, the amount payable will be deducted on pro-rata basis and payments made accordingly.
- All applicable holidays/breaks declared by the institution will be applicable to you.

All employees on "Contractual Basis" with the institution will not be entitled to any leave benefits besides the institution's declared Holidays and the weekly offs as decided by the management.

A contractual employee can avail of a maximum of 12 leaves in a calendar year (Jan-Dec). The leave entitlement for the contractual employee will be adjusted and applicable on a pro-rata basis for the duration of the contractual employee. of the contract.





## LILAVATI LALJI DAYAL NIGHT COLLEGE OF COMMERCE

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## **TERMS & CONDITIONS OF OFFER**

## Your address as given in the application form will be deemed to be correct for the purpose of sending any communication to you. In case of any change in your address you will inform the Management in writing about the same within seven days. Any communication sent to your last recorded address would be deemed to have been duly served upon you. 9. NOTICE PERIOD A Thirty Days (30 Days) notice period is to be given by you if the contractual obligation is to be terminated by you. However, the management reserves the right to terminate with immediate effect on account of any activity that can be qualified as indiscipline, insubordination, conflict of interest or any act that has a direct or indirect bearing on the reputation of the institution & its educational activities. You are not entitled to undertake any other remunerative activity as you may so deem fit without prior written permission from the management. Please note that the application for the same does not mean automatic sanction of the activity desired by you. However, please note that any activity undertaken by you should not be in direct conflict of interest or in the same time slot as you have committed to the institution. If the management so deems fit that there is a direct / indirect conflict and it is detrimental to the interest of the institution the management reserves the right to take whatever action it may deem so without your consent and you will abide by the same. 11. GENERAL TERMS If at any point of time, if you become insolvent, or are found guilty of dishonesty, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or of any other conduct considered by the institution / management as detrimental to its interest, or of violation of any terms, this contractual agreement may be terminated without notice. You will be responsible for safe custody of any property handed over to you by the institution and its You will be responsible for safe custody of any property handed over to you by the institution and its proper use. In the event if there is any loss or damage to the institution's property when the same was in your custody, you shall be responsible for the same and the institution will be at liberty to recover the loss or damage from the dues payable to you. The management reserves the right to change any of the terms of conditions of the appointment at its discretion if it so deems fit and the same is not open to any deliberation, discussion or any form of contest by you or any third party representing you under any circumstances. Any decision taken by the management will be final and binding on you in all the cases. The management is progressive in nature and does not put any embargo on anybody's social media account. However, if the management feels that the presence on social media would affect the working of the institution and its creditability the management will issue a note of caution to you. Inspite of being made aware of the same if the activity still persists the management reserves the right to take whatever action it may deem fit to ensure the creditability of the institution. The management strictly disallows any contractual employee from promoting any other institution/ organization/ belief which is in direct conflict of interest of the institution. Please sign the copy of the letter indicating your acceptance of the above terms and conditions. We welcome you to the Lilavati Lalji Dayal High School & College of Commerce as one of our family staff members and look forward to a long lasting and a mutually beneficial relationship with you intimes to come by. Priyanka Panchal Republished Priyanka Panchal Javohal P. I/C Principal- Degree College Administrator (In-Charge Principal) Lilayatti Jajii Daya Callege of Connectific receipt of the letter, farni Road, 375/37F, St. v. P. Road, Mumbai 400004. Sheth Lalji Dayal Amalgamated Trust's Lilavati Lalji Dayal Night College of Comme Charni Road, Mumbai - 400 004

College Code

William Code

College Code

(In-Charge Principal) Sheth Lalji Dayal Amalgamated Trust's ilavati Lalji Dayal Night College of Commerce Charni Road, Mumbai - 400 004



## LILAVATI LALJI DAYAL NIGHT COLLEGE OF COMMERCE

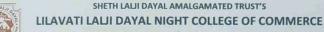
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## APPOINTMENT LETTER OF MS. JENNIFER D'CRUZ





375/77, Sardar Vallabhbhai Patel Road, Mumbai - 400 004. Tel.: 022 - 2382 7615/ 3507 7382 E-mail: Ildhs2000@gmail.com/ info@lldhs.in Website: www.lldhscoc.in

Govt. Order No.: NGC 2018 / (100 / 18) MHSHI-4 Ref. No. LLDHCOC 177(A) 12022-23 Univ Affiliation No.: AFF / ICD / 2018-19/731
Date: 10 06 2022

Ms. Jennifer D'Cruz

## Contractual/ Appointment Letter

Dear jennier, with reference to our discussion, we are pleased to appoint you as a contractual employee with our institution with effect from 13th June, 2022 to 30th April, 2023. Please note that for any extension of the contract beyond 30th April 2023, the management would inform you the same. The contract automatically comes to an end without any further information as on closing hours of 30th April 2023.

You will be designated as "In-Charge Principal- Permanently Unaided section" (Degree College) 2. WORK TIMINGS

MONDAY TO SATURDAY- 2:00 P.M TO 7:30 P.M

## 3. WORKING HOURS

You will be expected to conduct offline/online lectures for the degree college programs as per the schedule which will be shared with you. You are also expected to come to college as per your scheduled shared to you.

You are expected to carry out all activity related to conduct of educational activities assigned. The activities include (but not limited to) conduct of sessions, conduct of examination, correction of papers or any other activity which is directly or indirectly connected to subject taken by you.

## 5. PAPER CORRECTION

5. PAPER CORRECTION
a) You will be expected to evaluate any/all internal examination (college assessment/ university assessment) papers/ project which are a part of the academic activities. The amount payable to you will be inclusive of the assessment activity carried out by you.
b) If you are assigned any papers by the University a separate payment for the same will be made to you directly by the University. Please note that any paper correction assigned will have to be completed by you in the time frame stipulated as per the directives of the University.

## 6. CONTRACTUAL UNDERSTANDING

During your association with us, you will be paid a contractual fee as per the details mention below subject to your

You will be paid a contractual fee 23,400/- per month subject to statutory deductions

- If for any reason you are not able to attend working days as stipulated, the amount payable will be deducted on pro-rata basis and payments made accordingly.
   All applicable holidays/breaks declared by the institution will be applicable to you.

## 7. LEAVE POLICY

All employees on "Contractual Basis" with the institution will not be entitled to any leave benefits besides the

institution's declared Holidays and the weekly offs as decided by the management.

A contractual employee can avail of a maximum of 12 leaves in a calendar year (Jan- Dec). The leave entitlement for the contractual employee will be adjusted and applicable on a pro-rata basis for the duration of the contractual employee. of the contract.







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## **TERMS & CONDITIONS OF OFFER**

## Your address as given in the application form will be deemed to be correct for the purpose of sending any

communication to you. In case of any change in your address you will inform the Management in writing about the same within seven days. Any communication sent to your last recorded address would be deemed to have been duly served upon you. 9. NOTICE PERIOD

8. ADDRESS

A Thirty Days (30 Days) notice period is to be given by you if the contractual obligation is to be terminated by you. However, the management reserves the right to terminate with immediate effect on account of any activity that can be qualified as indiscipline, insubordination, conflict of interest or any act that has a direct or indirect bearing on the reputation of the institution & its educational activities

## 10. OTHER EMPLOYMENT CONDITIONS

You are not entitled to undertake any other remunerative activity as you may so deem fit without prior written permission from the management. Please note that the application for the same does not mean automatic sanction

of the activity desired by you. However, please note that any activity undertaken by you should not be in direct conflict of interest or in the same time slot as you have committed to the institution. If the management so deems fit that there is a direct / indirect conflict and it is detrimental to the interest of the institution the management reserves the right to take whatever action it may deem so without your consent and you will abide by the same.

## 11. GENERAL TERMS

- 1. If at any point of time, if you become insolvent, or are found guilty of dishonesty, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or of any other conduct considered by the institution / management as detrimental to its interest, or of violation of any terms, this contractual agreement may be terminated without notice.
- 2. You will be responsible for safe custody of any property handed over to you by the institution and its
- proper use.

  3. In the event if there is any loss or damage to the institution's property when the same was in your custody, you shall be responsible for the same and the institution will be at liberty to recover the loss or damage from the dues payable to you.
- 4. The management reserves the right to change any of the terms of conditions of the appointment at its discretion if it so deems fit and the same is not open to any deliberation, discussion or any form of contest by you or any third party representing you under any circumstances. Any decision taken by the management will be final and binding on you in all the cases.

  5. The management is progressive in nature and does not put any embargo on anybody's social media
- account. However, if the management feels that the presence on social media would affect the working of the institution and its creditability the management will issue a note of caution to you. Inspite of being made aware of the same if the activity still persists the management reserves the right to take whatever action it may deem fit to ensure the creditability of the institution.

  6. The management strictly disallows any contractual employee from promoting any other institution/organization/ belief which is in direct conflict of interest of the institution.

Please sign the copy of the letter indicating your acceptance of the above terms and conditions

We welcome you to the Lilavati Lalji Dayal High School & College of Commerce as one of our family staff members and look forward to a long lasting and a mutually beneficial relationship with you in times to come by

Priyanka Panchal Administrator

Lilavati Lalicented al Ageloi Contented the receipt of the letter.

375/377, S. V. P. Road, Mumbai-400004.

Signature:







## LILAVATI LALJI DAYAL NIGHT COLLEGE OF COMMERCE

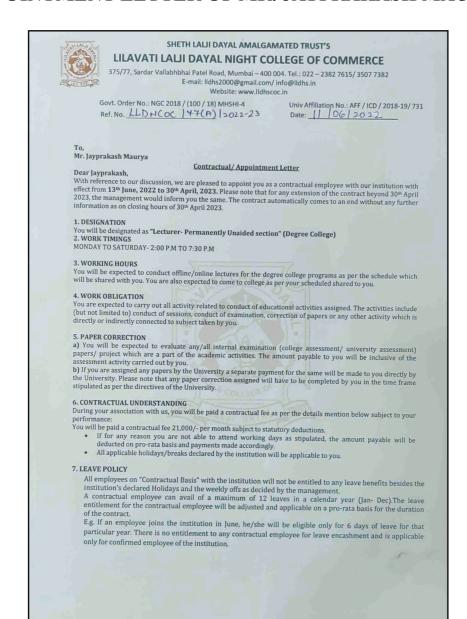
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Govt. Order No.: NGC 2018 / (100 / 18) MHSHI-4	Univ Affiliation No.: AFF / ICD / 2018-19/ 733
Ref. No.	Date:

## APPOINTMENT LETTER OF MR. JAYPRAKASH MAURYA







(In-Charge Principal) Sheth Lalji Dayal Amalgamated Trust's Lilavati Lalji Dayal Night College of Commerce Charni Road, Mumbai - 400 004



## LILAVATI LALJI DAYAL NIGHT COLLEGE OF COMMERCE

375/77, Sardar Vallabhbhai Patel Road, Mumbai – 400 004. Tel.: 022 – 2382 7615/ 3507 7382 E-mail: lldhs2000@gmail.com/ info@lldhs.in

Website: www.lldhscoc.in

Govt. Order No.: NGC 2018 / (100 / 18) MHSHI-4	Univ Affiliation No.: AFF / ICD / 2018-19/ 731
Ref. No	Date:

## **TERMS & CONDITIONS OF OFFER**

## Your address as given in the application form will be deemed to be correct for the purpose of sending any communication to you. In case of any change in your address you will inform the Management in writing about the same within seven days. Any communication sent to your last recorded address would be deemed to have been duly served upon you. A Thirty Days (30 Days) notice period is to be given by you if the contractual obligation is to be terminated by you. However, the management reserves the right to terminate with immediate effect on account of any activity that can be qualified as indiscipline, insubordination, conflict of interest or any act that has a direct or indirect bearing on the reputation of the institution & its educational activities. 10. OTHER EMPLOYMENT CONDITIONS 10. OTHER EMPLOYMENT COMPITIONS You are not entitled to undertake any other remunerative activity as you may so deem fit without prior written permission from the management. Please note that the application for the same does not mean automatic sanction of the activity desired by you. However, please note that any activity undertaken by you should not be in direct conflict of interest or in the same time slot as you have committed to the institution. If the management so deems fit that there is a direct / indirect conflict and it is detrimental to the interest of the institution the management reserves the right to take whatever action it may deem so without your consent and you will abide by the same 11. GENERAL TERMS If at any point of time, if you become insolvent, or are found guilty of dishonesty, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or of any other conduct considered by the institution / management as detrimental to its interest, or of violation of any terms, this contractual agreement may be terminated without notice. You will be responsible for safe custody of any property handed over to you by the institution and its You will be responsible for safe custody of any property nanded over to you by the institution and its proper use. In the event if there is any loss or damage to the institution's property when the same was in your custody, you shall be responsible for the same and the institution will be at liberty to recover the loss or damage from the dues payable to you. The management reserves the right to change any of the terms of conditions of the appointment at its discretion if it so deems fit and the same is not open to any deliberation, discussion or any form of contest by you or any third party representing you under any circumstances. Any decision taken by the management will be final and binding on you in all the cases. management will be final and binding on you in all the cases. The management is progressive in nature and does not put any embargo on anybody's social media account. However, if the management feels that the presence on social media would affect the working of the institution and its creditability the management will issue a note of caution to you. The propriet of being made aware of the same if the activity still persists the management reserves the right to take whatever action it may deem fit to ensure the creditability of the institution. 6. The management strictly disallows any contractual employee from promoting any other institution/organization/ belief which is in direct conflict of interest of the institution. Please sign the copy of the letter indicating your acceptance of the above terms and conditions We welcome you to the Lilavati Lalji Dayal High School & College of Commerce as one of dur family staff members and look forward to a long lasting and a mutually beneficial relationship with you in times to come by. Priyanka Panchal Administrator Jennifer D'cru Charni Road, I/C Principal- Degree College Administrator (In-Charge Principal) Lilavati Accepted & Acknowledged the receipt of Sheth Lalji Dayal Amalgamated Trust's Lilavati Lalji Dayal Night College of Commerce Charni Road, Mumbai - 400 004 Name: Signature:



(In-Charge Principal)
Sheth Lalji Dayal Amalgamated Trust's
Lilavati Lalji Dayal Night College of Commerc
Charni Road, Mumbai - 400 004



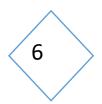
## LILAVATI LALJI DAYAL NIGHT COLLEGE OF COMMERCE

375/77, Sardar Vallabhbhai Patel Road, Mumbai - 400 004. Tel.: 022 - 2382 7615/ 3507 7382 E-mail: Ildhs2000@gmail.com/ info@lldhs.in

Website: www.lldhscoc.in

Govt. Order No.: NGC 2018 / (100 / 18) MHSHI-4	Univ Affiliation No.: AFF / ICD / 2018-19/ 733
Ref No	Date:

## APPOINTMENT LETTER OF MS. VEENA SINGH



SHETH LALII DAYAL AMALGAMATED TRUST'S LILAVATI LALJI DAYAL NIGHT COLLEGE OF COMMERCE

375/77, Sardar Vallabhbhai Patel Road, Mumbai – 400 004. Tel.: 022 – 2382 7615/ 3507 7382 E-mail: Ildhs2000@gmail.com/ info@lldhs.in Website: www.lldhscoc.in

Govt. Order No.: NGC 2018 / (100 / 18) MHSHI-4 Ref. No. LLDNCOC /77 (A) /2022-23 Univ Affiliation No.: AFF / ICD / 2018-19/731 Date: 09 06 2022

To, Ms. Veena Singh

Contractual/ Appointment Letter

Dear Veena,
With reference to our discussion, we are pleased to appoint you as a contractual employee with our institution with
effect from 13th June, 2022 to 30th April, 2023. Please note that for any extension of the contract beyond 30th April
2023, the management would inform you the same. The contract automatically comes to an end without any further
information as on closing hours of 30th April 2023.

1. DESIGNATION

signated as "Lecturer- Permanently Unaided section" (Degree College) You will be designated as "Lecturer- Permaner 2. WORK TIMINGS MONDAY TO SATURDAY- 2:00 P.M TO 7:30 P.M

5. WORKING HOURS
You will be expected to conduct offline/online lectures for the degree college programs as per the schedule which will be shared with you. You are also expected to come to college as per your scheduled shared to you.

You are expected to carry out all activity related to conduct of educational activities assigned. The activities include (but not limited to) conduct of sessions, conduct of examination, correction of papers or any other activity which is directly or indirectly connected to subject taken by you.

5. PAPER CORRECTION
a) You will be expected to evaluate any/all internal examination (college assessment/ university assessment)
appers/ project which are a part of the academic activities. The amount payable to you will be inclusive of the
assessment activity carried out by you.
b) If you are assigned any papers by the University a separate payment for the same will be made to you directly by
the University. Please note that any paper correction assigned will have to be completed by you in the time frame
stipulated as per the directives of the University.

During your association with us, you will be paid a contractual fee as per the details mention below subject to your performance:

- performance:
  You will be paid a contractual fee 21,500/- per month subject to statutory deductions.

  If for any reason you are not able to attend working days as stipulated, the amount payable will be deducted on pro-rata basis and payments made accordingly.

  All applicable holidays/breaks declared by the institution will be applicable to you.

All employees on "Contractual Basis" with the institution will not be entitled to any leave benefits besides the institution's declared Holidays and the weekly offs as decided by the management.

A contractual employee can avail of a maximum of 12 leaves in a calendar year (Jan- Dec). The leave entitlement for the contractual employee will be adjusted and applicable on a pro-rata basis for the duration of the contractual employee.







## LILAVATI LALJI DAYAL NIGHT COLLEGE OF COMMERCE

375/77, Sardar Vallabhbhai Patel Road, Mumbai – 400 004. Tel.: 022 – 2382 7615/ 3507 7382 E-mail: lldhs2000@gmail.com/ info@lldhs.in

Website: www.lldhscoc.in

Govt. Order No.: NGC 2018 / (100 / 18) MHSHI-4	Univ Affiliation No.: AFF / ICD / 2018-19/ 731
Ref. No	Date:

## **TERMS & CONDITIONS OF OFFER**

	8. ADDRESS
S	Your address as given in the application form will be deemed to be correct for the purpose of sending any communication to you. In case of any change in your address you will inform the Management in writing about the same within seven days. Any communication sent to your last recorded address would be deemed to have been duly served upon you.
9	D. NOTICE PERIOD
h b	Thirty Days (30 Days) notice period is to be given by you if the contractual obligation is to be terminated by you. lowever, the management reserves the right to terminate with immediate effect on account of any activity that can be qualified as indiscipline, insubordination, conflict of interest or any act that has a direct or indirect bearing on the eputation of the institution & its educational activities.
1	0. OTHER EMPLOYMENT CONDITIONS
p o co If ir	You are not entitled to undertake any other remunerative activity as you may so deem fit without prior written permission from the management. Please note that the application for the same does not mean automatic sanction of the activity desired by you. However, please note that any activity undertaken by you should not be in direct onflict of interest or in the same time slot as you have committed to the institution. If the management so deems fit that there is a direct / Indirect conflict and it is detrimental to the interest of the institution the management reserves the right to take whatever action it may deem so without your consent and ou will abide by the same.
1	1. GENERAL TERMS
	<ol> <li>If at any point of time, if you become insolvent, or are found guilty of dishonesty, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or of any other conduct considered by the institution / management as detrimental to its interest, or of violation of any terms, this contractual agreement may be terminated without notice.</li> <li>You will be responsible for safe custody of any property handed over to you by the institution and its proper use.</li> <li>In the event if there is any loss or damage to the institution's property when the same was in your custody, you shall be responsible for the same and the institution will be at liberty to recover the loss or damage</li> </ol>
	from the dues payable to you.  4. The management reserves the right to change any of the terms of conditions of the appointment at its discretion if it so deems fit and the same is not open to any deliberation, discussion or any form of contest by you or any third party representing you under any circumstances. Any decision taken by the
	management will be final and binding on you in all the cases.  5. The management is progressive in nature and does not put any embargo on anybody's social media account. However, if the management feels that the presence on social media would affect the working of the institution and its creditability the management will issue a note of caution to you. Inspite of being
	made aware of the same if the activity still persists the management reserves the right to take whatever
	<ul> <li>action it may deem fit to ensure the creditability of the institution.</li> <li>6. The management strictly disallows any contractual employee from promoting any other institution/organization/ belief which is in direct conflict of interest of the institution.</li> </ul>
Ple	ease sign the copy of the letter indicating your acceptance of the above terms and conditions.
We	e welcome you to the Lilavati Lalji Dayal High School & College of Commerce as one of our family staff members d look forward to a long lasting and a mutually beneficial relationship with you in threst the come by.
	iyanka Panchal Jennifer D cruž
Au	Administrator
Ac	Administrator cepted & Acknowledged the receipt of the letter. (In-Charge Principal)
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	ADDODA   Tilavati Lalii Daval Night College of Commerce
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(In-Charge Principal) Sheth Lalji Dayal Amalgamated Trust's ilavati Lalji Dayal Night College of Commerce Charni Road, Mumbai - 400 004



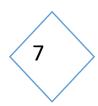
## LILAVATI LALJI DAYAL NIGHT COLLEGE OF COMMERCE

375/77, Sardar Vallabhbhai Patel Road, Mumbai - 400 004. Tel.: 022 - 2382 7615/ 3507 7382 E-mail: Ildhs2000@gmail.com/ info@lldhs.in

Website: www.lldhscoc.in

Govt. Order No.: NGC 2018 / (100 / 18) MHSHI-4	Univ Affiliation No.: AFF / ICD / 2018-19/ 731
Ref No	Date:

## APPOINTMENT LETTER OF MS. NADA PATEL



## SHETH LALII DAYAL AMALGAMATED TRUST'S LILAVATI LALJI DAYAL NIGHT COLLEGE OF COMMERCE

375/77, Sardar Vallabhbhai Patel Road, Mumbai – 400 004. Tel.: 022 – 2382 7615/ 3507 7382 E-mail: lldhs2000@gmail.com/ info@lldhs.in Website: www.lldhscoc.in

Govt. Order No.: NGC 2018 / (100 / 18) MHSHI-4 Ref. No. LLDNCOC (77(A)) 2022-23 Univ Affiliation No.: AFF / ICD / 2018-19/731 Date: 10/06/2022

To, Ms. Nada Patel

## Contractual/ Appointment Letter Dear Nada,

With reference to our discussion, we are pleased to appoint you as a contractual employee with our institution with effect from 13th June, 2022 to 30th April, 2023. Please note that for any extension of the contract beyond 30th April 2023, the management would inform you the same. The contract automatically comes to an end without any further information as on closing hours of 30th April 2023.

## 1. DESIGNATION

You will be designated as "Lecturer- Permanen 2. WORK TIMINGS MONDAY TO SATURDAY- 2:00 P.M TO 7:30 P.M ated as "Lecturer- Permanently Unaided section" (Degree College)

## 3. WORKING HOURS

You will be expected to conduct offline/online lectures for the degree college programs as per the schedule which will be shared with you. You are also expected to come to college as per your scheduled shared to you.

## 4. WORK OBLIGATION

You are expected to carry out all activity related to conduct of educational activities assigned. The activities include (but not limited to) conduct of sessions, conduct of examination, correction of papers or any other activity which is directly or indirectly connected to subject taken by you.

a) You will be expected to evaluate any/all internal examination (college assessment/ university assessment) papers/ project which are a part of the academic activities. The amount payable to you will be inclusive of the assessment activity carried out by you.

b) If you are assigned any papers by the University a separate payment for the same will be made to you directly by the University. Please note that any paper correction assigned will have to be completed by you in the time frame stipulated as per the directives of the University.

## 6. CONTRACTUAL UNDERSTANDING

will be paid a contractual fee as per the details mention below subject to your

You will be paid a contractual fee 22,500/- per month subject to statutory deductions

- If for any reason you are not able to attend working days as stipulated, the amount payable will be deducted on pro-rata basis and payments made accordingly.

  All applicable holidays/breaks declared by the institution will be applicable to you.

## 7. LEAVE POLICY

All employees on "Contractual Basis" with the institution will not be entitled to any leave benefits besides the institution's declared Holidays and the weekly offs as decided by the management.

A contractual employee can avail of a maximum of 12 leaves in a calendar year (Jan-Dec). The leave entitlement for the contractual employee will be adjusted and applicable on a pro-rata basis for the duration of the central decidence.

E.g. If an employee joins the institution in June, he/she will be eligible only for 6 days of leave for that particular year. There is no entitlement to any contractual employee for leave encashment and is applicable only for confirmed employee of the institution.



(In-Charge Principal) Sheth Lalji Dayal Amalgamated Trust's Lilavati Lalji Dayal Night College of Comm Charni Road, Mumbai - 400 004



## LILAVATI LALJI DAYAL NIGHT COLLEGE OF COMMERCE

375/77, Sardar Vallabhbhai Patel Road, Mumbai – 400 004. Tel.: 022 – 2382 7615/ 3507 7382 E-mail: lldhs2000@gmail.com/ info@lldhs.in

Website: www.lldhscoc.in

Govt. Order No.: NGC 2018 / (100 / 18) MHSHI-4	Univ Affiliation No.: AFF / ICD / 2018-19/ 731
Ref. No	Date:

## **TERMS & CONDITIONS OF OFFER**

## Your address as given in the application form will be deemed to be correct for the purpose of sending any communication to you. In case of any change in your address you will inform the Management in writing about the same within seven days. Any communication sent to your last recorded address would be deemed to have been duly served upon you. 9. NOTICE PERIOD A Thirty Days (30 Days) notice period is to be given by you if the contractual obligation is to be terminated by you. However, the management reserves the right to terminate with immediate effect on account of any activity that can be qualified as indiscipline, insubordination, conflict of interest or any act that has a direct or indirect bearing on the reputation of the institution & its educational activities 10. OTHER EMPLOYMENT CONDITIONS You are not entitled to undertake any other remunerative activity as you may so deem fit without prior written permission from the management. Please note that the application for the same does not mean automatic sanction of the activity desired by you. However, please note that any activity undertaken by you should not be in direct conflict of interest or in the same time slot as you have committed to the institution. If the management so deems fit that there is a direct / indirect conflict and it is detrimental to the insterest of the institution the management reserves the right to take whatever action it may deem so without your consent and you will abide by the same. 11. GENERAL TERMS If at any point of time, if you become insolvent, or are found guilty of dishonesty, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or of any other conduct considered by the institution / management as detrimental to its interest, or of violation of any terms, this contractual agreement may be terminated without notice. 2. You will be responsible for safe custody of any property handed over to you by the institution and its proper use. In the event if there is any loss or damage to the institution's property when the same was in your custody, you shall be responsible for the same and the institution will be at liberty to recover the loss or damage you shall be responsible for the same and the institution will be at liberty to recover the loss or damage from the dues payable to you. The management reserves the right to change any of the terms of conditions of the appointment at its discretion if it so deems fit and the same is not open to any deliberation, discussion or any form of contest by you or any third party representing you under any circumstances. Any decision taken by the management will be final and binding on you in all the cases. The management is progressive in nature and does not put any embargo on anybody's social media account. However, if the management feels that the presence on social media would affect the working of the institution and its creditability the management will issue a note of caution to you. Inspite of being made aware of the same if the activity still persists the management reserves the right to take whatever action it may deem fit to ensure the creditability of the institution. The management strictly disallows any contractual employee from promoting any other institution/organization/ belief which is in direct conflict of interest of the institution. Please sign the copy of the letter indicating your acceptance of the above terms and conditions. We welcome you to the Lilavati Lalji Dayal High School & College of Commerce as one of our family staff members and look forward to a long lasting and a mutually beneficial relationship with you in times to come by. Priyanka Panchal Jennifer Derruz Administrator (In-Charge Principal) Lilavati Lalii Dava Colege of Competi the receipt of the letter in Road, Sheth Lalji Dayal Amalgamated Trust's Lilavati Lalji Dayal Night College of Commerce Charni Road, Mumbai - 400 004 Name: Signature:



(In-Charge Principal) Sheth Lalji Dayal Amalgamated Trust's Lilavati Lalji Dayal Night College of Commerca Charni Road, Mumbai - 400 004



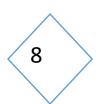
## LILAVATI LALJI DAYAL NIGHT COLLEGE OF COMMERCE

375/77, Sardar Vallabhbhai Patel Road, Mumbai - 400 004. Tel.: 022 - 2382 7615/ 3507 7382 E-mail: Ildhs2000@gmail.com/ info@lldhs.in

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Govt. Order No.: NGC 2018 / (100 / 18) MHSHI-4	Univ Affiliation No.: AFF / ICD / 2018-19/ 731
Ref. No.	Date:

## APPOINTMENT LETTER OF MS. AARATI PUGAONKAR





## SHETH LALJI DAYAL AMALGAMATED TRUST'S

## LILAVATI LALJI DAYAL NIGHT COLLEGE OF COMMERCE

375/77, Sardar Vallabhbhai Patel Road, Mumbai - 400 004. Tel.: 022 - 2382 7615/ 3507 7382 E-mail: Ildhs2000@gmail.com/ info@lldhs.in Website: www.lldhscoc.in

Govt. Order No.: NGC 2018 / (100 / 18) MHSHI-4 Ref. No. LLD + COC / 77 (A) /2022-23 Univ Affiliation No.: AFF / ICD / 2018-19/731
Date: 09 | 06 | 2022

To, Ms. Aarati Pugaonkar

## Contractual/ Appointment Letter

Dear Aarati, With reference to our discussion, we are pleased to appoint you as a contractual employee with our institution with effect from 13<sup>th</sup> June, 2022 to 30<sup>th</sup> April, 2023. Please note that for any extension of the contract beyond 30<sup>th</sup> April 2023, the management would inform you the same. The contract automatically comes to an end without any further information as on closing hours of 30<sup>th</sup> April 2023.

You will be designated as "Lecturer- Permanently Unaided section" (Degree College)
2. WORK TIMINGS

MONDAY TO SATURDAY- 2:00 P.M TO 7:30 P.M

3. WORKING HOURS

You will be expected to conduct offline/online lectures for the degree college programs as per the schedule which will be shared with you. You are also expected to come to college as per your scheduled shared to you.

4. WORK OBLIGATION You are expected to carry out all activity related to conduct of educational activities assigned. The activities include (but not limited to) conduct of sessions, conduct of examination, correction of papers or any other activity which is directly or indirectly connected to subject taken by you.

## 5. PAPER CORRECTION

5. PAPER CORRECTION
a) You will be expected to evaluate any/all internal examination (college assessment/ university assessment)
papers/ project which are a part of the academic activities. The amount payable to you will be inclusive of the
assessment activity carried out by you.
b) If you are assigned any papers by the University a separate payment for the same will be made to you directly by
the University. Please note that any paper correction assigned will have to be completed by you in the time frame
stipulated as per the directives of the University.

## 6. CONTRACTUAL UNDERSTANDING

During your association with us, you will be paid a contractual fee as per the details mention below subject to your performance:

- performance:
  You will be paid a contractual fee 30,000/- per month subject to statutory deductions.

  If for any reason you are not able to attend working days as stipulated, the amount payable will be deducted on pro-rata basis and payments made accordingly.

  All applicable holidays/breaks declared by the institution will be applicable to you.

## 7. LEAVE POLICY

All employees on "Contractual Basis" with the institution will not be entitled to any leave benefits besides the institution's declared Holidays and the weekly offs as decided by the management.

A contractual employee can avail of a maximum of 12 leaves in a calendar year (Jan- Dec). The leave entitlement for the contractual employee will be adjusted and applicable on a pro-rata basis for the duration of the contractual.

E.g. If an employee joins the institution in June, he/she will be eligible only for 6 days of leave for that particular year. There is no entitlement to any contractual employee for leave encashment and is applicable only for confirmed employee of the institution.



(In-Charge Principal) Sheth Lalji Dayal Amalgamated Trust's evati Lalji Dayal Night College of Commo Charni Road, Mumbai - 400 004



## LILAVATI LALJI DAYAL NIGHT COLLEGE OF COMMERCE

375/77, Sardar Vallabhbhai Patel Road, Mumbai - 400 004. Tel.: 022 - 2382 7615/ 3507 7382 E-mail: Ildhs2000@gmail.com/ info@lldhs.in

Website: www.lldhscoc.in

Govt. Order No.: NGC 2018 / (100 / 18) MHSHI-4	Univ Affiliation No.: AFF / ICD / 2018-19/ 731
Ref. No	Date:

## **TERMS & CONDITIONS OF OFFER**

Your address as given in the application form will be deemed to be correct for the purpose of sending any communication to you. In case of any change in your address you will inform the Management in writing about the same within seven days. Any communication sent to your last recorded address would be deemed to have been duly

A Thirty Days (30 Days) notice period is to be given by you if the contractual obligation is to be terminated by you. However, the management reserves the right to terminate with immediate effect on account of any activity that can be qualified as indiscipline, insubordination, conflict of interest or any act that has a direct or indirect bearing on the reputation of the institution & its educational activities.

## 10. OTHER EMPLOYMENT CONDITIONS

10. OTHER EMPLOYMENT CONDITIONS
You are not entitled to undertake any other remunerative activity as you may so deem fit without prior written permission from the management. Please note that the application for the same does not mean automatic sanction of the activity desired by you. However, please note that any activity undertaken by you should not be in direct conflict of interest or in the same time slot as you have committed to the institution.

If the management so deems fit that there is a direct / indirect conflict and it is detrimental to the interest of the institution the management reserves the right to take whatever action it may deem so without your consent and any well acids by the server.

you will abide by the same

## 11. GENERAL TERMS

- If at any point of time, if you become insolvent, or are found guilty of dishonesty, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or of any other conduct considered by the institution / management as detrimental to its interest, or of violation of any terms, this contractual agreement may be terminated without notice.
   You will be responsible for safe custody of any property handed over to you by the institution and its
- proper use.

  3. In the event if there is any loss or damage to the institution's property when the same was in your custody, you shall be responsible for the same and the institution will be at liberty to recover the loss or damage from the dues payable to you.
- from the dues payable to you.

  4. The management reserves the right to change any of the terms of conditions of the apointment at its discretion if it so deems fit and the same is not open to any deliberation, discussion or any form of contest by you or any third party representing you under any circumstances. Any decision taken by the management will be final and binding on you in all the cases.

  5. The management is progressive in nature and does not put any embargo on anybody's social media account. However, if the management feels that the presence on social media would affect the working of the institution and its creditability the management will issue a note of caution to you. Inspite of being made aware of the same if the activity still persists the management reserves the right to take whatever action it may deem fit to ensure the creditability of the institution.

  6. The management strictly disallows any contractual employee from promoting any other institution/ organization/ belief which is in direct conflict of interest of the institution.

 $Please\ sign\ the\ copy\ of\ the\ letter\ indicating\ your\ acceptance\ of\ the\ above\ terms\ and\ conditions$ 

We welcome you to the Lilavati Lalji Dayal High School & College of Commerce as the of our family staff members and look forward to a long lasting and a mutually beneficial relationship with voisin times to come by ng lasting and a mutually beneficial relationship with you in times to

Administrator ayal Amalgan Lilavarcapped at composite description of the often and Road, 375/377, S. V. P. Road, Mumbai 400004. Mumbai 400004 Signature: Date:

(In-Charge Principal) Sheth Lalji Dayal Amalgamated Trust's Lilavati Lalji Dayal Night College of Commerce Charni Road, Mumbai · 400 004

I/C Principal- Degree College

(In-Charge Principal Sheth Lalii Daval Amalgamated Trust's Lilavati Lalji Dayal Night College of Comm Charni Road, Mumbai - 400 004



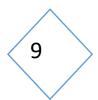
## LILAVATI LALJI DAYAL NIGHT COLLEGE OF COMMERCE

375/77, Sardar Vallabhbhai Patel Road, Mumbai - 400 004. Tel.: 022 - 2382 7615/ 3507 7382 E-mail: Ildhs2000@gmail.com/ info@lldhs.in

Website: www.lldhscoc.in

Govt. Order No.: NGC 2018 / (100 / 18) MHSHI-4	Univ Affiliation No.: AFF / ICD / 2018-19/ 731
Ref No	Date:

## APPOINTMENT LETTER OF MR. PRASAD NAIK





Govt. Order No.: NGC 2018 / (100 / 18) MHSHI-4 Ref. No. \_\_LLD N (OC | 77(A) | 2022 - 23 Univ Affiliation No.: AFF / ICD / 2018-19/731 Date: 1 06 2022

To, Mr. Prasad Naik

Dear Prasad,

Contractual/ Appointment Letter

With reference to our discussion, we are pleased to appoint you as a contractual employee with our institution with effect from 13° June, 2022 to 30° April, 2025. Please note that for any extension of the contract beyond 30° April 2023, the management would inform you the same. The contract automatically comes to an end without any further information as on closing hours of 30° April 2023.

ated as "Lecturer- Permanently Unaided section" (Degree College) You will be designated as "Lecturer- Permaner 2. WORK TIMINGS MONDAY TO SATURDAY- 2:00 P.M TO 7:30 P.M

3. WORKING HOURS

You will be expected to conduct offline/online lectures for the degree college programs as per the schedule which will be shared with you. You are also expected to come to college as per your scheduled shared to you.

You are expected to carry out all activity related to conduct of educational activities assigned. The activities include (but not limited to) conduct of sessions, conduct of examination, correction of papers or any other activity which is directly or indirectly connected to subject taken by you.

5. PAPER CORRECTION

a) You will be expected to evaluate any/all internal examination (college assessment/ university assessment) papers/ project which are a part of the academic activities. The amount payable to you will be inclusive of the assessment activity carried out by you.

b) If you are assigned any papers by the University a separate payment for the same will be made to you directly by the University. Please note that any paper correction assigned will have to be completed by you in the time frame stipulated as per the directives of the University.

**6. CONTRACTUAL UNDERSTANDING**During your association with us, you will be paid a contractual fee as per the details mention below subject to your

- you will be paid a contractual fee 19,000/- per month subject to statutory deductions.

  If for any reason you are not able to attend working days as stipulated, the amount payable will be deducted on pro-rata basis and payments made accordingly.

  All applicable holidays/breaks declared by the institution will be applicable to you.

7. LEAVE POLICY

All employees on "Contractual Basis" with the institution will not be entitled to any leave benefits besides the institution's declared Holidays and the weekly offs as decided by the management.

A contractual employee can avail of a maximum of 12 leaves in a calendar year (Jan- Dec). The leave entitlement for the contractual employee will be adjusted and applicable on a pro-rata basis for the duration

E.g. If an employee joins the institution in June, he/she will be eligible only for 6 days of leave for that particular year. There is no entitlement to any contractual employee for leave encashment and is applicable only for confirmed employee of the institution.



(In-Charge Principal)



## LILAVATI LALJI DAYAL NIGHT COLLEGE OF COMMERCE

375/77, Sardar Vallabhbhai Patel Road, Mumbai – 400 004. Tel.: 022 – 2382 7615/ 3507 7382 E-mail: Ildhs2000@gmail.com/ info@lldhs.in

Website: www.lldhscoc.in

Govt. Order No.: NGC 2018 / (100 / 18) MHSHI-4	Univ Affiliation No.: AFF / ICD / 2018-19/ 731
Ref. No	Date:

## **TERMS & CONDITIONS OF OFFER**

8. ADDRESS Your address as given in the application form will be deemed to be correct for the purpose of sending any communication to you. In case of any change in your address you will inform the Management in writing about the same within seven days. Any communication sent to your last recorded address would be deemed to have been duly served upon you.
9. NOTICE PERIOD
9. NOTICE PERIOD A Thirty Days (30 Days) notice period is to be given by you if the contractual obligation is to be terminated by you. However, the management reserves the right to terminate with immediate effect on account of any activity that can be qualified as indiscipline, insubordination, conflict of interest or any act that has a direct or indirect bearing on the reputation of the institution & its educational activities.
10. OTHER EMPLOYMENT CONDITIONS
You are not entitled to undertake any other remunerative activity as you may so deem fit without prior written permission from the management. Please note that the application for the same does not mean automatic sanction of the activity desired by you. However, please note that any activity undertaken by you should not be in direct conflict of interest or in the same time slot as you have committed to the institution.  If the management so deems fit that there is a direct / indirect conflict and it is detrimental to the institution the management reserves the right to take whatever action it may deem so without your consent and you will abide by the same.
11. GENERAL TERMS
<ol> <li>If at any point of time, if you become insolvent, or are found guilty of dishonesty, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or of any other conduct considered by the institution / management as detrimental to its interest, or of violation of any terms, this contractual agreement may be terminated without notice.</li> <li>You will be responsible for safe custody of any property handed over to you by the institution and its proper use.</li> <li>In the event if there is any loss or damage to the institution's property when the same was in your custody, you shall be responsible for the same and the institution will be at liberty to recover the loss or damage from the dues payable to you.</li> <li>The management reserves the right to change any of the terms of conditions of the appointment at its discretion if it so deems fit and the same is not open to any deliberation, discussion or any form of contest by you or any third party representing you under any circumstances. Any decision taken by the management will be final and binding on you in all the cases.</li> <li>The management is progressive in nature and does not put any embarge on anybody's social media account. However, if the management feels that the presence on social media would affect the working of the institution and its creditability of the management reserves the right to take whatever action it may deem fit to ensure the creditability of the institution.</li> <li>The management stricty disallows any contractual employee from promoting any other institution/organization/ belief which is in direct conflict of interest of the institution.</li> </ol>
Please sign the copy of the letter indicating your acceptance of the above terms and conditions.
We welcome you to the Lilavati Lalji Dayal High School & College of Commerce as one of our family staff members and look forward to a long lasting and a mutually beneficial relationship with you in times to come by.  Priyanka Panchal
Administrator  Administrator
In-Enarge Principal
Lilavat Laliji Dayal Amalgamated Trust's  375/377, S. V. P. Road, Mumbai-400004.  ### Amalgamated Trust's  ### Jlavati Laliji Dayal Night College of Commerce
Name: College Code Charni Road, Mumbai - 400 004
Signature:



(In-Charge Principal) Sheth Lalji Dayal Amalgamated Trust's ilavati Lalji Dayal Night College of Commerce Charni Road, Mumbai - 400 004



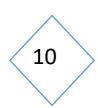
## LILAVATI LALJI DAYAL NIGHT COLLEGE OF COMMERCE

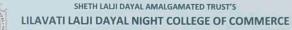
375/77, Sardar Vallabhbhai Patel Road, Mumbai - 400 004. Tel.: 022 - 2382 7615/ 3507 7382 E-mail: Ildhs2000@gmail.com/ info@lldhs.in

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Govt. Order No.: NGC 2018 / (100 / 18) MHSHI-4	Univ Affiliation No.: AFF / ICD / 2018-19/ 731
Ref No	Date:

## APPOINTMENT LETTER OF MR. RAVI SINGH





375/77, Sardar Vallabhbhai Patel Road, Mumbai - 400 004. Tel.: 022 - 2382 7615/ 3507 7382 E-mail: Ildhs2000@gmail.com/ info@lldhs.in Website: www.lldhscoc.in

To, Mr. Ravi Singh

## Contractual/ Appointment Letter

Dear Ravi,

With reference to our discussion, we are pleased to appoint you as a contractual employee with our institution with effect from 13th June, 2022 to 30th April, 2023. Please note that for any extension of the contract beyond 30th April 2023, the management would inform you the same. The contract automatically comes to an end without any further information as on closing hours of 30th April 2023.

## 1. DESIGNATION

You will be designated as "Lecturer- Permanently Unaided section" (Degree College)
2. WORK TIMINGS
MONDAY TO SATURDAY- 2:00 P.M TO 7:30 P.M

You will be expected to conduct offline/online lectures for the degree college programs as per the schedule which will be shared with you. You are also expected to come to college as per your scheduled shared to you.

4. WORK OBLIGATION You are expected to carry out all activity related to conduct of educational activities assigned. The activities include (but not limited to) conduct of sessions, conduct of examination, correction of papers or any other activity which is directly or indirectly connected to subject taken by you.

5. PAPER CORRECTION
a) You will be expected to evaluate any/all internal examination (college assessment/ university assessment) papers/ project which are a part of the academic activities. The amount payable to you will be inclusive of the assessment activity carried out by you.
b) If you are assigned any papers by the University a separate payment for the same will be made to you directly by the University. Please note that any paper correction assigned will have to be completed by you in the time frame stipulated as per the directives of the University.

## 6. CONTRACTUAL UNDERSTANDING

ciation with us, you will be paid a contractual fee as per the details mention below subject to your

- performance:
  You will be paid a contractual fee 20,000/- per month subject to statutory deductions.

  If for any reason you are not able to attend working days as stipulated, the amount payable will be deducted on pro-rata basis and payments made accordingly.

  All applicable holidays/breaks declared by the institution will be applicable to you.

## 7. LEAVE POLICY

All employees on "Contractual Basis" with the institution will not be entitled to any leave benefits besides the institution's declared Holidays and the weekly offs as decided by the management.

A contractual employee can avail of a maximum of 12 leaves in a calendar year (Jan- Dec). The leave entitlement for the contractual employee will be adjusted and applicable on a pro-rata basis for the duration of the contract.

E.g. If an employee joins the institution in June, he/she will be eligible only for 6 days of leave for that particular year. There is no entitlement to any contractual employee for leave encashment and is applicable only for confirmed employee of the institution.



Sheth Lalii Daval Amalgamated Trust's Lilavati Lalji Dayal Night College of Comm Charni Road, Mumbai - 400 004



## LILAVATI LALJI DAYAL NIGHT COLLEGE OF COMMERCE

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Govt. Order No.: NGC 2018 / (100 / 18) MHSHI-4	Univ Affiliation No.: AFF / ICD / 2018-19/ 731
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## **TERMS & CONDITIONS OF OFFER**

6. ADDRESS

Your address as given in the application form will be deemed to be correct for the purpose of sending any communication to you. In case of any change in your address you will inform the Management in writing about the same within seven days. Any communication sent to your last recorded address would be deemed to have been duly

A Thirty Days (30 Days) notice period is to be given by you if the contractual obligation is to be terminated by you. However, the management reserves the right to terminate with immediate effect on account of any activity that can be qualified as indiscipline, insubordination, conflict of interest or any act that has a direct or indirect bearing on the reputation of the institution & its educational activities.

## 10. OTHER EMPLOYMENT CONDITIONS

You are not entitled to undertake any other remunerative activity as you may so deem fit without prior written permission from the management. Please note that the application for the same does not mean automatic sanction of the activity desired by you. However, please note that any activity undertaken by you should not be in direct conflict of interest or in the same time slot as you have committed to the institution. If the management so deems fit that there is a direct / indirect conflict and it is detrimental to the instead to the institution the management reserves the right to take whatever action it may deem so without your consent and you will abide by the same

you will abide by the same.

## 11. GENERAL TERMS

- If at any point of time, if you become insolvent, or are found guilty of dishonesty, disobedience, disorderly
  behavior, negligence, indiscipline, absence from duty without permission or of any other conduct
  considered by the institution / management as detrimental to its interest, or of violation of any terms, this
  contractual agreement may be terminated without notice.
- 2. You will be responsible for safe custody of any property handed over to you by the institution and its

- You will be responsible for safe custody of any property handed over to you by the institution and its proper use.
   In the event if there is any loss or damage to the institution's property when the same was in your custody, you shall be responsible for the same and the institution will be at liberty to recover the loss or damage from the dues payable to you.
   The management reserves the right to change any of the terms of conditions of the appointment at its discretion if it so deems fit and the same is not open to any deliberation, discussion or any form of contest by you or any third party representing you under any circumstances. Any decision taken by the management will be final and binding on you in all the cases.
   The management is progressive in nature and does not put any embargo on anybody's social media account. However, if the management feels that the presence on social media would affect the working of the institution and its creditability the management will issue a note of caution to you. Inspite of being made aware of the same if the activity still persists the management reserves the right to take whatever action it may deem fit to ensure the creditability of the institution.
   The management strictly disallows any contractual employee from promoting any other institution/organization/ belief which is in direct conflict of interest of the institution.

Please sign the copy of the letter indicating your acceptance of the above terms and conditions

We welcome you to the Lilavati Lalji Dayal High School & College of Commerce as one of our family staff members and look forward to a long lasting and a mutually beneficial relationship with you in time to come by. Jennifer D'cluz

Priyanka Panchal Administrator Administrator Lilavalcheijied & Arikgowiedged the receipt of the letter numbai 375/377, S. V. P. Road, Mumbai-400004. College Code 1079 Name: Signature:

(In-Charge Principal) Sheth Lalji Dayal Amalgamated Trust's Lilavati Lalji Dayal Night College of Commerce Charni Road, Mumbai - 400 004

I/C Principal- Degree College

(In-Charge Principal) Sheth Lalji Dayal Amalgamated Trust Lilavati Lalji Dayal Night College of Com Charni Road, Mumbai - 400 004



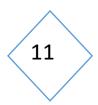
LILAVATI LALJI DAYAL NIGHT COLLEGE OF COMMERCE

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Govt. Order No.: NGC 2018 / (100 / 18) MHSHI-4	Univ Affiliation No.: AFF / ICD / 2018-19/731
Ref No	Date:

## APPOINTMENT LETTER OF MR. SALMAN DHOKADIA





## SHETH LAUI DAYAL AMALGAMATED TRUST'S

## LILAVATI LALII DAYAL NIGHT COLLEGE OF COMMERCE

375/77, Sardar Vallabhbhai Patel Road, Mumbai – 400 004. Tel.: 022 – 2382 7615/ 3507 7382 E-mail: Ildhs2000@gmail.com/ info@lldhs.in Website: www.lldhscoc.in

Govt. Order No.: NGC 2018 / (100 / 18) MHSHI-4 Ref. No. LLDHCOC (47(A) 2022-23

Univ Affiliation No.: AFF/ICD/2018-19/731 Date: 10 06 2022

To, Mr. Salman Dhokadia

## Contractual/ Appointment Letter

With reference to our discussion, we are pleased to appoint you as a contractual employee with our institution with effect from 13 $^{\rm th}$  June, 2022 to 30 $^{\rm th}$  April, 2023. Please note that for any extension of the contract beyond 30 $^{\rm th}$  April 2023, the management would inform you the same. The contract automatically comes to an end without any further information as on closing hours of 30 $^{\rm th}$  April 2023.

nated as "Lecturer- Permanently Unaided section" (Degree College) 2. WORK TIMINGS
MONDAY TO SATURDAY- 2:00 P.M TO 7:30 P.M

3. WORKING HOURS You will be expected to conduct offline/online lectures for the degree college programs as per the schedule which will be shared with you. You are also expected to come to college as per your scheduled shared to you.

## 4. WORK OBLIGATION

You are expected to carry out all activity related to conduct of educational activities assigned. The activities include (but not limited to) conduct of sessions, conduct of examination, correction of papers or any other activity which is directly or indirectly connected to subject taken by you.

## 5. PAPER CORRECTION

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a) You will be expected to evaluate any/all internal examination (college assessment/ university assessment)
papers/ project which are a part of the academic activities. The amount payable to you will be inclusive of the
assessment activity carried out by you.
b) If you are assigned any papers by the University a separate payment for the same will be made to you directly by
the University. Please note that any paper correction assigned will have to be completed by you in the time frame
stipulated as per the directives of the University.

## 6. CONTRACTUAL UNDERSTANDING

During your association with us, you will be paid a contractual fee as per the details mention below subject to your

- Vou will be paid a contractual fee 20,000/- per month subject to statutory deductions.

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  - All applicable holidays/breaks declared by the institution will be applicable to you.

All employees on "Contractual Basis" with the institution will not be entitled to any leave benefits besides the institution's declared Holidays and the weekly offs as decided by the management.

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E.g. If an employee joins the institution in June, he/she will be eligible only for 6 days of leave for that particular year. There is no entitlement to any contractual employee for leave encashment and is applicable only for confirmed employee of the institution.



(In-Charge Principal) Sheth Lalji Dayal Amalgamated Trust Lilavati Lalji Dayal Night College of Com Charni Road, Mumbai - 400 004



## LILAVATI LALJI DAYAL NIGHT COLLEGE OF COMMERCE

375/77, Sardar Vallabhbhai Patel Road, Mumbai – 400 004. Tel.: 022 – 2382 7615/ 3507 7382 E-mail: lldhs2000@gmail.com/ info@lldhs.in

Website: www.lldhscoc.in

Govt. Order No.: NGC 2018 / (100 / 18) MHSHI-4	Univ Affiliation No.: AFF / ICD / 2018-19/ 731
Ref. No	Date:

## TERMS & CONDITIONS OF OFFER

## 8. ADDRESS Your address as given in the application form will be deemed to be correct for the purpose of sending any communication to you. In case of any change in your address you will inform the Management in writing about the same within seven days. Any communication sent to your last recorded address would be deemed to have been duly A Thirty Days (30 Days) notice period is to be given by you if the contractual obligation is to be terminated by you. However, the management reserves the right to terminate with immediate effect on account of any activity that can be qualified as indiscipline, insubordination, conflict of interest or any act that has a direct or indirect bearing on the reputation of the institution & its educational activities. 10. OTHER EMPLOYMENT CONDITIONS 10. OTHER EMPLOYMENT CONDITIONS You are not entitled to undertake any other remunerative activity as you may so deem fit without prior written permission from the management. Please note that the application for the same does not mean automatic sanction of the activity desired by you. However, please note that any activity undertaken by you should not be in direct conflict of interest or in the same time slot as you have committed to the institution. If the management so deems fit that there is a direct / indirect conflict and it is detrimental to the interest of the institution the management reserves the right to take whatever action it may deem so without your consent and you will abide by the same. 11. GENERAL TERMS If at any point of time, if you become insolvent, or are found guilty of dishonesty, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or of any other conduct considered by the institution / management as detrimental to its interest, or of violation of any terms, this contractual agreement may be terminated without notice. 2. You will be responsible for safe custody of any property handed over to you by the institution and its proper use. You will be responsible for safe custody of any property handed over to you by the institution and its proper use. In the event if there is any loss or damage to the institution's property when the same was in your custody, you shall be responsible for the same and the institution will be at liberty to recover the loss or damage from the dues payable to you. The management reserves the right to change any of the terms of conditions of the appointment at its discretion if it so deems fit and the same is not open to any deliberation, discussion or any form of contest by you or any third party representing you under any circumstances. Any decision taken by the management will be final and binding on you in all the cases. The management is progressive in nature and does not put any embargo on anybody's social media account. However, if the management fels that the presence on social media would affect the working of the institution and its creditability the management will issue a note of caution to you. Inspite of being made aware of the same if the activity still persists the management reserves the right to take whatever action it may deem fit to ensure the creditability of the institution. The management strictly disallows any contractual employee from promoting any other institution/organization/ belief which is in direct conflict of interest of the institution. Please sign the copy of the letter indicating your acceptance of the above terms and conditions. We welcome you to the Lilavati Lalji Dayal High School & College of Commerce as one of our family staff members and lookforward to a long lasting and a mutually beneficial relationship with you in times to frome by. Privanka Panchal Administrator Jennifer D'CTUZ Jennifer D' I/C Principal- Degree College Administrator Lilavati Lalji Dayal College of Commerce 375/377, Accepted & Acknowledged the receipt of the lettershal (In-Charge Principal) Sheth Lajji Dayal Amalgamated Trust's Sheth Lajji Dayal Night College of Commerce Charni Road, Mumbai - 400 004 400004 College Code 1079 Name: Signature:



(In-Charge Principal)
Sheth Lalji Dayal Amalgamated Trust's
Lilavati Lalji Dayal Night College of Commerce
Charni Road, Mumbai - 400 004



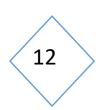
## LILAVATI LALJI DAYAL NIGHT COLLEGE OF COMMERCE

375/77, Sardar Vallabhbhai Patel Road, Mumbai - 400 004. Tel.: 022 - 2382 7615/ 3507 7382 E-mail: Ildhs2000@gmail.com/ info@lldhs.in

Website: www.lldhscoc.in

Govt. Order No.: NGC 2018 / (100 / 18) MHSHI-4	Univ Affiliation No.: AFF / ICD / 2018-19/ 733
Ref No.	Date:

## APPOINTMENT LETTER OF MS. TANVI THAKKAR





375/77, Sardar Vallabhbhai Patel Road, Mumbai – 400 004. Tel.: 022 – 2382 7615/ 3507 7382 E-mail: Ildhs2000@gmail.com/ info@lldhs.in Website: www.lldhscoc.in

Govt. Order No.: NGC 2018 / (100 / 18) MHSHI-4 Ref. No. LLDH COC / 77(A) /2022-23

To, Ms. Tanvi Thakkar

## Contractual/ Appointment Letter

With reference to our discussion, we are pleased to appoint you as a contractual employee with our institution with effect from 13th june, 2022 to 30th April, 2023. Please note that for any extension of the contract beyond 30th April 2023, the management would inform you the same. The contract automatically comes to an end without any further information as on closing hours of 30th April 2023.

## 1. DESIGNATION

You will be designated as "Lecturer- Permanently Unaided section" (Degree College) 2. WORK TIMINGS
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You will be expected to conduct offline/online lectures for the degree college programs as per the schedule which will be shared with you. You are also expected to come to college as per your scheduled shared to you.

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## 5. PAPER CORRECTION

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Sheth Lalji Dayal Amalgamated Trust's Lilavati Lalji Dayal Night College of Commo Charni Road, Mumbai - 400 004



## LILAVATI LALJI DAYAL NIGHT COLLEGE OF COMMERCE

375/77, Sardar Vallabhbhai Patel Road, Mumbai – 400 004. Tel.: 022 – 2382 7615/ 3507 7382 E-mail: lldhs2000@gmail.com/ info@lldhs.in

Website: www.lldhscoc.in

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## **TERMS & CONDITIONS OF OFFER**

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(In-Charge Principal) Sheth Lalji Dayal Amalgamated Trust's Lilavati Lalji Dayal Night College of Commerce Charni Road, Mumbai - 400 004